



Middle School Teacher Job Description

Position Title: Middle School Teacher (Single Subject)

Reports To: School Principal / Academic Director

Position Type: Full-time / Part-time

Position Summary

The Middle School Teacher (Single Subject) is responsible for planning, delivering, and assessing high-quality instruction in a specific subject area for students in grades 6–8. Instruction should align with the school’s curriculum, values, and educational philosophy.

The teacher fosters a structured, engaging, and respectful learning environment that supports students during a critical stage of academic, social, and personal development. The teacher promotes critical thinking, responsibility, and independence while guiding students toward strong academic habits, character development, and spiritual growth. The teacher also collaborates with colleagues and families to support student success.

Key Responsibilities

Instruction and Curriculum

- Plan and deliver engaging, age-appropriate lessons within the assigned subject area aligned with curriculum standards and learning objectives.
- Teach a specific subject (such as Math, Science, Language Arts, or Social Studies) to multiple middle school classes or grade levels.
- Encourage critical thinking, problem solving, and independent learning through a variety of instructional strategies.
- Differentiate instruction to meet diverse learning needs, including English language learners and students with learning differences.
- Use formative and summative assessments to monitor student progress and adjust instruction as needed.
- Maintain accurate records of student progress and provide timely, constructive feedback.
- Support the development of strong study skills, organization, and academic responsibility.

Classroom Management and Student Support



- Establish a structured, respectful classroom environment that promotes responsibility and positive behavior.
- Implement school-wide discipline policies consistently, balancing accountability with restoration and growth.
- Support students' social, emotional, and spiritual development during the transitional middle school years.
- Build positive relationships with students while maintaining clear expectations and boundaries.
- Encourage collaboration, respect, and healthy peer relationships among students.

Professional Responsibilities

- Collaborate with grade-level and subject-area colleagues to align instruction and support student learning.
- Participate in professional development, staff meetings, and school initiatives.
- Communicate clearly and professionally with parents regarding student progress, behavior, and needs.
- Contribute to a positive and supportive school culture and model professionalism at all times.

Faith and School Culture

- Support and model the school's Christian values and mission.
- Integrate faith-based principles appropriately into classroom culture and instruction.
- Serve as a positive role model for students in character, integrity, and service.

Qualifications

- Bachelor's degree in Education or a related field connected to the subject taught (Master's degree preferred).
- Teaching certification or relevant middle school teaching experience preferred.
- Strong knowledge of curriculum standards and effective instructional practices in the assigned subject area.
- Proficiency in English (bilingual proficiency preferred, if applicable).
- Strong classroom management, communication, and organizational skills.

Desired Attributes



- Commitment to student-centered learning and academic excellence.
- Ability to connect with and mentor middle school students.
- Willingness to collaborate and grow professionally.
- Flexibility, initiative, and a positive attitude.
- Passion for teaching and developing young adolescents.